

Code of Conduct

Welcome to **netzwerk plan+bau** - the leading network for experts in the planning and construction industry. By using this network, you agree to comply with the following code of conduct to ensure respectful, professional and efficient cooperation:

1. Respect and fairness

- ✓ Treat all members of the network with respect and integrity. Everyone should feel welcome and valued in our network.
- ✓ Discrimination of any kind - whether based on gender, origin, religion or other personal characteristics - is not tolerated.
- ✓ Promote open, respectful dialog and a constructive working environment.

2. Responsibility and professionalism

- ✓ Each member contributes to maintaining high professional standards within the network. Meticulous, reliable and timely work strengthens trust and cooperation.
- ✓ Responsible action and a solution-oriented approach help to overcome challenges efficiently and maintain the network as a reliable platform.
- ✓ Transparent communication ensures that everyone involved is well informed and that joint projects are successful.

3. Ethical business practices

- ✓ Always act in accordance with applicable legal and ethical standards. Respect all relevant laws, regulations and standards in the construction and planning industry.
- ✓ Avoid corruption, bribery and unfair business practices. Ensure that all business transactions are conducted fairly and transparently.
- ✓ Protect confidential information and treat the data of your partners, customers and colleagues with the utmost care.

4. Cooperation and partnership

- ✓ Foster a strong, supportive network by collaborating with other experts and sharing knowledge and experience.
- ✓ Respect the expertise and knowledge of other members. Work together in partnership to achieve common goals and successfully implement projects.
- ✓ Constructive feedback and openness to new ideas promote growth and innovation.

5. Innovation and sustainability

- ✓ Strive for innovation in your projects and promote creative solutions that are both technically and economically sustainable.
- ✓ Encourage environmentally conscious work and consider sustainable practices in the planning, execution and evaluation of construction projects.
- ✓ Adhere to modern technology standards and focus on efficiency to ensure the quality and success of your projects in the long term.

6. Confidentiality and integrity

- ✓ All confidential information shared as part of projects and partnerships within the network must be protected and not disclosed without explicit consent.
- ✓ Always be honest and transparent in your communication. Unfair actions or deception will lead to a loss of trust within the network.

7. Promotion of international exchange

- ✓ Pay attention to cultural sensitivity and promote international exchange. Understand the different needs and working methods of partners from different regions.
- ✓ View international relationships in the network as an opportunity to gain new perspectives and grow across borders.

8. Responsibility for the community

- ✓ Promote cohesion within the network and support initiatives that benefit the entire community.
- ✓ Share your knowledge and experience to help others and strengthen the network as a whole.
- ✓ Be an active member and get involved in the success of the network and its members.

This code of conduct creates the basis for a professional, innovative and partnership-based collaboration. Let's work together to revolutionize the construction and planning industry, strengthen partnerships and successfully implement innovative projects.

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